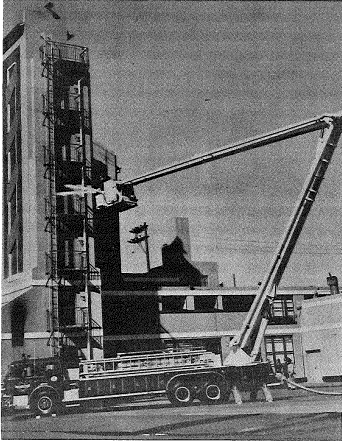


TRAINING DIVISION



The professional firefighter makes the professional fire department. As the sophistication and demands of the Fire Service increase, so must the potential and capabilities of the personnel therein. The training process serves as the catalyst for the assimilation of the knowledge and the development of skills to attain this professionalism.

A few of the major accomplishments of the Division for 1970 are capsulated below:

MEDIC I - Formulated and administered the training of a nucleus of eighteen personnel. An extensive research of the future needs of Emergency Care was conducted. Based on this information a proposal was submitted to fund a 90-hour course in Emergency Care to develop para-medical level life-supportive skills in our aid car personnel.

PROMOTIONAL CREDITS - In conjunction with the Civil Service Department, officially established that an Associate of Arts Degree in Fire Command and Administration, or that completion of certain college or university courses closely related to Fire Command and Administration, would be accepted as substitution for one year of time-in-grade for promotional eligibility.

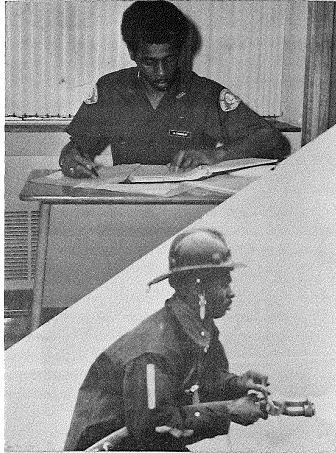
RECRUIT TRAINING - The period of Recruit training was extended from a six-week to an eight-week course, the curriculum broadened, and the Probationary Study Outline updated and revised. Five Recruit classes were conducted with a total of 84 Recruits enrolled. Our present Recruit training is, we believe, one of the finest in the Fire Service.

FIRE COMBAT TRAINING - This is delineated in detail on the following page. However, some highlights bear special mention. The entire Fire Combat Division was programmed through a nine-hour course in automatic extinguishing systems, portable extinguishers and live flammable liquid fire fighting. Special training was developed and conducted to facilitate absorbing new, advanced and modern fire apparatus delivered during the year; i.e., a 3,000 GPM Stang Stream, an 80-ft. Elevated Platform, diesel powered automatic transmission equipped apparatus, and an additional 1,500-lb. Fire Boss unit.



R. E. Jacobson
Chief of Training

PUBLIC SERVICE CAREER PROGRAM
(Fireman Trainee)



The commitment of the Fire Department to participate in the role of an equal opportunity employer of the disadvantaged was continued with vigor throughout the year of 1970. This is a continuing effort dating from June 28, 1968. A total of seventeen men entered the program in 1970, thus bringing the total number of Trainees to fifty-five since the inception of the program.

A total of seven men achieved the objective of their training in 1970 by progressing successfully into the ranks of the Civil Service structure of the Fire Department. Six of these men completed their probationary period and are now regularly appointed Firefighters.

The major objective of the Trainee Program is to provide education and training that will enable the disadvantaged members of society to obtain regular Civil Service positions in the Fire Department. The men entering this program must meet one of the following criteria: be a member of a poor family; be unemployed; be underemployed; be handicapped by physical or emotional impairment, an educational deficiency or chronic conditions limiting work activities, but which can be overcome during a training period of up to four years.

SUMMARY OF RESULTS OF TRAINEE PROGRAM SINCE INCEPTION:

Total Number who Entered Program	=	55	18 Now Firefighters, 6 on Firefighter Eligible List.
			5 on Military Leave, 10 Separated.
			22 Remaining in the Program.

As the total number of young black men in the Department (25) increases, the ultimate objective of recruiting members of the minority races through regular entrance examination procedures is becoming a reality. With the establishment of each eligible register their numbers increase.

As the year 1970 ends, plans are being drawn to improve the effectiveness of this program. In order to become more effective in the supervision of the disadvantaged, a 15-hour course "Operation Understanding" is scheduled for all Staff and Company Officers in the Department.

